

	<h1>POLICY</h1>	Policy No: GOV-COU-020
<u>Policy Title:</u> COUNCIL COMPENSATION <u>Policy Type:</u> COUNCIL <u>Category:</u> Governance <u>Sub-Category:</u> Council <u>Author:</u> Author Unknown <u>Dept/Div:</u> Office of the Mayor & Council	<u>Approval Date:</u> December 9, 2002	<u>Reviewed Date:</u> June 2016 <u>Next Review Date:</u> July 2021 <u>Reviewed Date:</u>
<u>Related Policies, Procedures and/or Guidelines:</u> To be included next review.	<u>Last Amended:</u>	<u>Replaces:</u> I-020 - Council Compensation
	<u>Repealed:</u>	<u>Replaced by:</u>

1. POLICY PURPOSE:

To be included at next review.

2. DEFINITIONS:

To be included at next review.

3. SCOPE:

POLICY APPLIES TO THE FOLLOWING:	
<input type="checkbox"/> All Employees	
<input type="checkbox"/> All Full-Time Employees	<input type="checkbox"/> All Union
<input type="checkbox"/> Management	<input type="checkbox"/> C.U.P.E. 68 Civic
<input type="checkbox"/> Non Union	<input type="checkbox"/> C.U.P.E. 68 Mechanics
<input type="checkbox"/> Temporary	<input type="checkbox"/> C.U.P.E. 791
<input type="checkbox"/> Student	<input type="checkbox"/> I.B.E.W. 636
<input type="checkbox"/> Part-Time Employees	<input type="checkbox"/> K.P.F.F.A.
<input type="checkbox"/> Specified Positions only:	<input type="checkbox"/> Other:
<input checked="" type="checkbox"/> Council	<input type="checkbox"/> Local Boards & Advisory Committees

Policy No: GOV-COU-020

Policy Title: COUNCIL COMPENSATION

4. POLICY CONTENT:

- a. As of January 1, 2003 the Mayor's and Councillor's current base salary shall be \$62,200 and \$32,000 respectively.
- b. Effective December 1, 2003, the base salary of the Mayor and Councillors be set at \$63,444 and \$32,640 respectively.
- c. Effective with the election of City Council in 2003, the Mayor and Councillors receive an annual salary adjustment equal to the lesser of the annual adjustment received by City staff classified as M-band or classified as non-union employees, which shall take effect on the same date as the staff adjustment.
- d. Effective December 1, 2003, Councillors will have the option of receiving matching contributions to their individual RRSP up to the regular rate OMERS contribution. It is recognized that the Mayor currently receives contributions to his RRSP in lieu of the regular rate of OMERS contribution.
- e. Any amendment to this policy, other than for housekeeping purposes where the intent of the policy does not change, shall require at least one public meeting of which sufficient notice shall be given.

5. HISTORY OF POLICY CHANGES

Administrative Updates

2016-06-01 - I-020 policy template re-formatted to new numbering system and given number GOV-COU-020.

Formal Amendments

No amendment history to date.